

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Seathorne Primary Academy
Number of pupils in school	271 (19 Nursery)
Proportion (%) of pupil premium eligible pupils	52%
Academic year/years that our current pupil premium strategy plan covers	2022 - 2025
Date this statement was published	December 2022
Date on which it will be reviewed	April 2023, July 2023, July 2024
Statement authorised by	Matthew Wood
Pupil premium lead	Peter Baker
Governor / Trustee lead	Darren Price

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£ 174,640 (actual)
Recovery premium funding allocation this academic year	£ 0 (estimated)
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£ 0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£ 174,640 (estimated)

Part A: Pupil premium strategy plan

Statement of intent

The Pupil Premium is an allocation of additional funding provided to schools to support specific groups of children who are vulnerable to possible underachievement. These include pupils who are entitled to free school meals (FSM), those looked after (or previously looked after) by the local authority and children of armed service personnel.

Ultimately, the intended impact of this funding is to accelerate progress, raise attainment and improve both academic and non-academic outcomes for disadvantaged pupils at Seathorne Primary Academy.

Common barriers to learning for disadvantaged children can be less support at home, poor language and communication skills, lack of confidence, more frequent behaviour difficulties and attendance and punctuality issues. There may also be complex family situations that prevent children from flourishing.

Our intention is that all pupils, irrespective of their background or the challenges they face, make good progress and have good attainment across all subject areas. The focus of our pupil premium strategy is to support disadvantaged pupils to achieve that goal, including improving or maintaining progress for those who are already high attainers. Enhanced tutoring is used where necessary, and for the most affected by the pandemic (lockdowns, partial re-opening, Covid-related absence, and requirements to self-isolate).

The challenges are varied and we recognise there is no 'one size fits all.' We will be mindful of this whilst at the same time recognising that the number of pupils who are identified as Disadvantaged are in the majority in our academy - this means that sometimes a strategy identified as a priority for this group will become a 'whole school' approach as we might have identified common challenges. This strategy is an integral part of our wider school improvement planning. Benefits and effective strategy for this group of pupils is also, almost always, good practice for all other pupils too. We also seek to meet individual and personal need where necessary.

Our approach will be rooted in systematic diagnostic assessment and a thoroughly rounded review of the pupils needs in order to avoid working to 'assumptions' of what disadvantage means.

High-quality teaching is at the heart of our approach, ensuring a focus on areas in which disadvantaged pupils require the most support. The EEF amongst other research organisations recognise that it is proven to have the greatest impact on closing the disadvantage attainment gap.

Our curriculum is built on the foundations of work we have done around a Contextual Safeguarding approach - Dr Carlene Firmin <https://www.csnetwork.org.uk/en/about/what-is-contextual-safeguarding> This risk assessment is reviewed annually, again to challenge assumptions about what the biggest challenges facing our children might be.

We will also:

- ensure disadvantaged pupils are challenged in the work that they're set, and that learning opportunities meet their needs effectively and comprehensively over time
- ensure that we provide for the development of pupils' personal and social wellbeing through learning based on Seathorne Values - equipping pupils with the tools they need in order to have a safe, happy, and purposeful life
- seek to build and maintain positive and constructive relationships between school and home
- act early to provide the earliest possible intervention
- adopt a whole school approach in which all staff take responsibility for disadvantaged pupils' outcomes and raise expectations of what they can achieve.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	<p><u>Outcomes for KS2 in the core subjects, especially combined</u></p> <p>Internal assessments indicate that when pupils leave KS2, core attainment among disadvantaged pupils is not in-line with non-disadvantaged (apart from reading in 2024). The gap is wider in maths, and in writing it is having an impact on how many disadvantaged pupils make combined.</p> <p>Outcomes from Early Years and KS1 show disadvantaged outperforming their non-disadvantaged peers in some areas and where they are not, the gap is closing. We need this to be sustained in KS2.</p>
2	<p><u>Phonics</u></p> <p>Internal data shows that disadvantaged pupils have greater difficulty with phonics than their non-disadvantaged peers (63% vs 75%)</p> <p>This negatively impacts their development as readers in KS1 and their writing through application of GPCs across spelling through KS2.</p>
3	<p><u>Vocabulary and oral expression</u></p> <p>Internal data, observations and discussions with pupils indicate underdeveloped oral language skills and vocabulary gaps among disadvantaged pupils.</p> <p>This is evident from Early Years through to KS2 and in general, are more prevalent among disadvantaged pupils than their non-disadvantaged peers.</p>
4	<p><u>Engagement in wider activities and experience of the wider world</u></p> <p>Observations and our contextual safeguarding indicate that our disadvantaged pupils are less likely to participate in paid activities outside of school, are less likely to experience wider cultural events and families are less likely to access and engage in opportunities in the community.</p>
5	<p><u>Attendance</u></p> <p>Key assessment years (2,3,5,6) attendance data shows disadvantaged pupil's attendance is lower than their non-disadvantaged peers (Average 0.96%). This has led to the gap not closing as significantly faster than the other year groups</p>

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
<p>Disadvantaged pupils to make good progress and diminish/close the attainment gap from their starting point.</p>	<p>Internal data, pupil voice and pupils' learning outcomes reflect the strong progress that they have made, meaning that quality first teaching is good or better.</p> <p>Target setting discussions with teachers set ambitious targets for pupils.</p> <p>Termly pupil progress and intervention planning meetings have impacted on the focused provision for pupils.</p> <p>Pupils have been well supported in all lessons and receive a range of additional support to diminish/close the attainment gap.</p>
<p>To achieve and sustain improved wellbeing for all pupils in our academy, particularly our disadvantaged pupils:</p> <ul style="list-style-type: none"> - Pupils will develop knowledge, skills and access experiences that will support their future lives. 	<p>The Skills Builder work has impacted on pupils, and they have developed key skills that will support their future access to education and employment.</p> <p>Pupils have benefited from a well sequenced curriculum that focusses on key knowledge and skills. This is remembered well and will support their future ambitions.</p> <p>Pupils have enjoyed a range of experiences that have enhanced their learning and promoted a greater awareness of their locality and the wider world.</p> <p>Pupils have an increased ambition for the future and can verbalise these, linking to their awareness of the skills they will require.</p> <p>Sustained high levels of wellbeing are demonstrated through:</p> <ul style="list-style-type: none"> • qualitative data from student voice; student and parent surveys and teacher observations. • a significant increase on participation in enrichment activities, particularly among disadvantaged pupils.
<p>To achieve and sustain improved attendance for all pupils, particularly our disadvantaged pupils.</p> <ul style="list-style-type: none"> - Pupils will be well supported socially and emotionally as well as academically. 	<p>Pupils have reached the national benchmark of 96% - as a cohort and individual</p> <ul style="list-style-type: none"> • the attendance gap between disadvantaged pupils and their non-disadvantaged peers is reduced. <p>Where attendance has been a challenge, this has been well supported and, as a result, has improved.</p> <p>Parents have engaged with the Academy and understand the importance of strong attendance.</p> <p>Pupils have benefited from the social and emotional support they have received:</p> <ul style="list-style-type: none"> • They have self-belief and desire to achieve • They are sociable and interact positively with others • They can use strategies taught to self-regulate and remain calm • They are aware of their strengths and areas of focus – this helps them to be independent in their continued emotional development. <p>The Mental Health Support Team have worked with staff to identify pupils who require additional, specific support.</p>

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £73,348

Activity	Evidence that supports this approach	Challenge number(s) addressed
Investment in CPD for leaders <ul style="list-style-type: none"> - Embedding newer leaders (Maths, Phonics, EYFS, PP etc) - Sustaining existing leaders (English, PSHE, etc) 	EEF Guidance: Using your pupil premium funding effectively suggests a tiered approach, with high quality teaching being the first tier. Spending in this area is “a key ingredient of a successful school and should rightly be a top priority for pupil premium spending.”	1,2,3,4,5
Sustain training cycle for Little Wandle phonics/early reading <ul style="list-style-type: none"> - New staff - Existing staff 	EEF – Phonics – low cost/high impact +5 months. Consistency to a phonics approach is expected by the DfE, based on research evidence.	1,2,3
Curriculum refinement: <ul style="list-style-type: none"> - Shared/Supported planning (The Write Stuff; Power Maths; The Historical Association/Key Stage History; Oddizzi; One Decision etc - Review of feedback and marking - Resourcing curriculum areas to ensure experiences are possible inc. enrichment through extracurricular activities 	Pupil Premium Menu – EEF Evidence Brief: DfE Case Studies – reducing school workload The aims and expectations detailed in our Curriculum Intent can only be met if classes are resourced appropriately and effectively to meet the needs of the pupils. Considerations need to be made in terms of both access to and engagement with the curriculum. EEF Guidance: Using your pupil premium funding effectively Resources – Tier 1: supporting high quality T&L, Tier 2: meet the specific needs of disadvantaged pupils with SEND; and Tier 3: extracurricular activities.	3,4
Deployment of staff trained up as Intervention Teachers	EEF – Small Group Tuition – moderate impact/low cost +4 months	1,2,3
Training for staff delivering/covering intervention sessions (inc. pastoral) <ul style="list-style-type: none"> - Subject Leaders - All CTs/LSAs - MDSAs where appropriate 	EEF Effective Professional Development EEF Guidance: Making Best Use of Teaching Assistants suggests ‘Where TAs are working individually with low attaining pupils the focus should be on retaining access to high-quality teaching, for example by delivering brief, but intensive, structured interventions.’	1,2,3

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £62,870

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>To develop pupils' oracy and vocabulary to support and strengthen foundations for writing:</p> <ul style="list-style-type: none"> - Wellcomm training and interventions - Little Wandle intervention training (induction for new staff, refresher for existing) and resources. - Systematic phonics approaches explicitly teach pupils a comprehensive set of letter-sound relationships for reading and sound-letter relationships for spelling - Explicitly teach spellings and provide pupils with extensive opportunities to practice them. 	<p>EEF – Oral Language Interventions – low cost/high impact +6 months</p> <p>EEF – Preparing for Literacy Building on recommendations presented in the EEF Improving Literacy in KS1 and KS2 reports.</p> <p>EEF – Small Group Tuition – moderate impact/low cost +4 months</p> <p>EEF – 1:1 Tuition – high impact/moderate cost +5 months</p>	<p>1,2,3</p>
<p>To maximise progress for all in both phonics and reading – ensuring children are reading regularly both at home and school.</p> <ul style="list-style-type: none"> - Staff training, especially for new CTs, to ensure specific skills are taught through daily phonics/reading session - Additional 1:1 or intervention sessions for identified PP children - Invest in Accelerated Reader to promote a love of reading, provide detailed assessments to inform provision and to ensure pupils have a book matched to their ability once secure in Phonics <p>Encourage parental engagement, especially with phonics/early reading.</p>	<p>EEF – Phonics – low cost/high impact +5 months.</p> <p>Consistency to a phonics approach is expected by the DfE, based on research evidence.</p> <p>EEF – Small Group Tuition – moderate impact/low cost +4 months</p> <p>EEF – 1:1 Tuition – high impact/moderate cost +5 months</p> <p>EEF – Parental Engagement – moderate impact/low cost +4 months</p>	<p>1,2,3</p>

<p>To further enhance Maths provision and progress</p> <ul style="list-style-type: none"> - Access to quality resources to support QFT (Power Maths) - Access to quality resources to support intervention and QFT (Number Sense Maths, I See Problem-Solving and Times Table Rockstars) - Specific group interventions to address gaps in learning (PIXL QLAs used to inform, alongside daily teacher assessment) 	<p>EEF – Mastery Learning – low cost/high impact + 5 months</p> <p>EEF – Improving Mathematics in the Early Years and KS1</p> <p>EEF – Improving Mathematics in KS2 and 3</p> <p>Number Sense Maths provides two systematic and structured teaching programmes which develop confidence and flexibility with number and fluency in addition and subtraction facts. Comprehensive guidance and professional development is included to ensure teachers get the best possible outcomes for their children.</p> <p>Power Maths is the only mastery programme perfectly aligned to the White Rose Maths progressions and schemes of learning. Written specifically for UK curriculum classrooms by leading mastery experts from around the world and recommended by the UK’s Department for Education.</p> <p>I See Problem-Solving helps all children to learn how to solve multi-step maths questions. Questions are broken down step-by-step and represented visually to build understanding, whilst extension tasks and reasoning prompts allow children to explore ideas at greater depth.</p> <p>EEF – Small Group Tuition – moderate impact/low cost +4 months</p> <p>EEF – 1:1 Tuition – high impact/moderate cost +5 months</p>	<p>1,2,3</p>
<p>Tutoring</p> <ul style="list-style-type: none"> - Y6 Boosters - Other groups as needed 	<p>There is a substantial attainment gap between pupils from disadvantaged backgrounds and their peers. In some cases, this has grown significantly since school disruption caused by the legacy of the pandemic. There is extensive evidence showing the impact of tutoring to support pupils who have fallen behind. EEF Guidance: Impact of School Closures on the Attainment Gap</p> <p>EEF – Making a difference with effective tutoring</p> <p>EEF – Small Group Tuition – moderate impact/low cost +4 months</p> <p>EEF – 1:1 Tuition – high impact/moderate cost +5 months</p>	<p>1,2,3</p>

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £38,422

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>To ensure families can receive additional support from our Inclusion Team to enable early intervention to be timely identified and effectively implemented for children and families more at risk of experiencing poor outcomes:</p> <ul style="list-style-type: none"> - Attendance and Inclusion Officer - Family Welfare Officer - SENDCo 	<p>The Early Intervention Foundation (https://www.eif.org.uk/) recognises that putting early intervention into action can be a challenging process [and that] effective early intervention relies on having caring, skilled and adaptable service managers and practitioners working at the front line.</p> <p>Investment in our Inclusion Team allows us to support our most vulnerable children and families who face a wide range of contextual risks. It also allows to identify those at risk and prevent these outcomes from occurring in the first place, or in reducing the long-term impacts on a young person who has had a harmful experience.</p> <ul style="list-style-type: none"> - <i>Single Agency support (Seathorne)</i> - <i>Multi-Agency support (Early Help, TAC, CIN, MHST/CAMHS etc)</i> <p>EEF Guidance: Using your pupil premium funding effectively - Tier 3: Wider Strategies “vital in improving attendance”</p>	<p>4,5</p>
<p>To equip all staff with the contextual understanding of our pupils so they can effectively and consistently support pupils socially and emotionally, as well as academically.</p> <ul style="list-style-type: none"> - Continued CPD for Lunchtime Support as well as Breakfast and After School Club. - Admin, site staff and cleaners also made aware of our contextual priorities and how they can influence pupils in these areas. 	<p>With the persistent high numbers of children identified as disadvantaged, it is essential that all staff know our children: their interests, strengths and needs, and can spot triggers which could affect learning.</p> <p>With lunchtime being an important time for developing and practising social communication and interaction skills, consistency and coherence at a whole-school level are paramount; not only to support behaviour during these potentially more-unstructured times, but to also impact positively on attainment outcomes by implementing them in a way that links to classroom expectations on behaviour and learning. EEF Guidance: Improving Behaviour in Schools.</p> <p>EEF – Preparing for Literacy</p>	<p>1,2,3,4,5</p>
<p>To ensure pupils have access to Sports and Music</p> <ul style="list-style-type: none"> - Lincs Music Service and IMPS – early language 	<p>Every child has the right to learn and play an instrument, as set out in the national curriculum. Recent research has also suggested that lessons in rhythm, melody, and harmony truly have an impact in developing cognitive abilities. Children in the</p>	<p>4,5</p>

<p>development through music</p> <ul style="list-style-type: none"> - JB Coaching Competition Framework - GAT Competitions 	<p>study were given extra music classes for over two years and showed improved language-based reasoning, the ability to plan and complete tasks, as well as better academic results.</p> <p>Childhood obesity and excess weight are significant health issues for children and their families. There can be serious implications for a child's physical and mental health, which can continue into adulthood. The number of children with an unhealthy and potentially dangerous weight is a national public health concern. PHE Guidance: Childhood Obesity: applying All Out Health</p> <p>At Seathorne, we want to ensure that all children have the opportunity to access sports and learn how to improve their own health and well-being. This is supported jointly by our PE and Sports Premium, however it is essential that we do what we can to remove potential barriers for our disadvantaged pupils in accessing sport, both in and outside of school, and allow them the same opportunities open to their peers.</p>	
<p>To respond to the individual needs of pupils/families:</p> <p>Specific items to support pupils' self-confidence a preparedness to learn: Milk, Snack and Uniform Subsidy</p> <p>Specific support to ensure access to experiences: Trips, Visits and Visitors Subsidy</p> <p>Specific items to support learning at home.</p>	<p>In the same way that we support access to Sports and Music, we are committed to the broadest educational offering in terms of our curriculum enrichment. We ensure that no child is left behind by subsidising the cost of such things as attending residential, daytrips and visits as well as accessing visitors and speakers in school. This same subsidy is also used in part to support disadvantaged pupils so that they are ready to learn, by supporting uniform costs, milk and snacks.</p>	4,5

Total budgeted cost: £174,640